TYPES OF PSYCHOLOGICAL TESTS

Updated

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Psychological Tests

A particular psychological test is developed for the assessment of a particular psychological attribute of the persons being tested. It can’t be used for carrying out the assessment of the persons with regard to other psychological attributes. In general, the psychological tests so developed may be classified into the categories mentioned here.

1. Achievement Tests

Used in assessing what a person has achieved, acquired or learnt.

<u>Example of Famous Tools in this type:</u>

California Achievement Test (CAT)

Wide Range Achievement Test (WRAT)

Stanford Achievement Test (SAT)

Metropolitan Achievement Test,

2. Personality Tests

Used in assessing personal qualities or characteristics referred to as personality traits.

Example of Famous Tools in this type:

Cattell's 16 Personality Factor Questionnaire (16 PF)
Myers-Briggs Type Indicator
Eysenck Personality Inventory
Eysenck Personality Questionnaire
Minnesota Multiphasic Personality Inventory (MMPI)
Californian Psychological Inventory
California Test of Personality
Rorschach Inkblot Test
Thematic Apperception test (TAT)
Children Apperception Test (CAT)
Sentence Completion Test
Word Association test

3. Aptitude Tests

Used in assessing different aptitudes capable of predicting one's success in the area of the particular aptitude such as mechanical, numerical, clerical, closure etc.

Example of Famous Tools in this type:

Differential Aptitude Tests (DAT)

General Aptitude Test Battery (GATB)

Multiple aptitude tests (MAT)

David's Battery of Differential Abilities (DBDA)

4. Interest test

Used in the assessment of the varying interests possessed by an individual such as interest in gardening, literary interest, interest in social work etc.

<u>Example of Famous Tools in this type:</u>

Strong’s Vocational Interest blank (SVIB)

Kuder Performance Record

Thurstone Interest Schedule

5. Attitude Tests

Used in assessing the attitude of the persons towards a thing, an idea, a person, philosophy, custom, tradition, etc.

<u>Example of Famous Tools in this type:</u>

Thurstone Attitude Scales,

Likert Attitude Scale,

Study of Values

Rajamanickam's Religious Attitude Scale,

Rajamanickam's Radicalism – Conservatism Scale

6. Intelligence Tests

Used in assessing the intelligence or level of cognitive functioning of the individuals.

<u>Example of Famous Tools in this type:</u>

Wechsler Adult Intelligence Scale (**WAIS**),
Wechsler Intelligence Scale for Children (**WISC**),
Wechsler–Bellevue Intelligence Scale,
Stanford–Binet Intelligence Scales,
Vineland Social Maturity Scale,
Cattell Infant Intelligence Scale,
Binet Kamat Test of Intelligence (BKT),
Kohs Block Design Test,
Alexander Pass along Tes,t
Raven's Progressive Matrices (RPM),

Leiter International Performance Scale,
California Test of Mental Maturity,
Bhatia's Battery of performance tests of intelligence,
Army General Classification Test (AGCT)

7. Emotional Intelligence Tests

Used in assessing the level of emotional intelligence possessed by the individuals.

<u>Example of Famous Tools in this type:</u>

Mayer-Salovey-Caruso Emotional Intelligence Tests (MSCEIT),

Kumar & Narain's Emotional Intelligence Scale,

Mangal Emotional Intelligence Inventory,

Self-report Emotional Intelligence Test (SREIT) (Schutte et al., 1998),

Trait Emotional Intelligence Questionnaire (TEIQue) (Petrides and Furnham, 2001)

8. Mood and Motivation Tests

Used in assessing the nature of the mood and motivational levels of the individuals.

<u>Example of Famous Tools in this type:</u>

Academic Motivation Scale (AMS)

Quick Mood Scale

Brief Mood Introspection Scale

Maslow's Security - Insecurity Inventory,

Deo-Mohan Achievement Motivation Scale

9. Adjustment Inventories or Tests

Used in assessing the level of one’s adjustment towards self and environment.

<u>Example of Famous Tools in this type:</u>

Bell’s Adjustment inventory – Adult Form,

Bell’s Adjustment inventory – Students Form,

Sanjay Vohra’s Global Adjustment Scale (GAS) Form A

Sanjay Vohra’s Global Adjustment Scale (GAS) Form S

Sinha and Singh’s Adjustment Inventory For College Students (AICS)

Sinha and Singh’s Adjustment Inventory For School Students (AISS)

10. Neuropsychological Tests

Used in assessing deficits in cognitive functioning (i.e. ability to think, speak, reason, etc.) that may result from some sort of brain damage such as stroke or brain injury.

<u>Example of Famous Tools in this type:</u>

P.G.I. Battery of Brain Dysfunction,

Sanjay Vohra's Psycho-Physiological state Inventory (PPSI),

CANTAB (Cambridge Neuropsychological Test Automated Battery)

Bender Visual Motor Gestalt (BVMG) Test

11. Specific Clinical tests

Used to assess specific matters of clinical concerns such as level of anxiety, depression, mental retardation, emotional disturbance, etc.

<u>Example of Famous Tools in this type:</u>

Taylor’s Manifest Anxiety Scale
IPAT Anxiety Scale
IPAT Depression Scale
Beck’s Depression Inventory (BDI)
The Holmes-Rahe Life Stress Inventory
Student Stress Scale

12. Test for Human Resource Development

A psychological test for a job, often called a psychometric test, is a standard, scientific method used to measure a person's mental capabilities and behavioral style, says the Institute of Psychometric Coaching These tests are designed to measure candidates' suitability for a role based on the required personality

Example of Famous Tools in this type:

Worker’s Personality Scale
Comprehensive Scale of Entrepreneurship
Organizational Climate Inventory
Occupational Stress Index
Performance Appraisal Form
Job Satisfaction Scale
Leadership Preference Scale
Rathus assertiveness Schedule
Cattell's 16 Personality Factor Questionnaire (16 PF)
Myers-Briggs Type Indicator

Other Types of tests

Tests may be classified by

1. administrative conditions (Individual and Group Tests)
2. Scoring criteria (Objective and subjective)
3. Response limitations (Power and Speed)
4. Content (Verbal and Nonverbal)
5. Response mode (Performance and Pencil-Paper tests)
6. Purposes (Sample and Sign)
7. Extent of standardization (Teacher-

Thank you

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